

April 7, 2016

TO: Brian Hamilton, Senior Trooper
Pendleton, District 51

FROM: Douglas G. Carter
Superintendent

SUBJECT: Disciplinary Action – Finding and Order

Senior Trooper Brian Hamilton appeared before Colonel Mark French, presiding as hearing officer, on April 7, 2016, at 8:30 A.M., for the purpose of answering to the charges preferred against him on March 28, 2016. Trooper Butler admitted charges 1, 2 and 3 that he violated Regulation 7, Section 7-3(4), of the Personnel Rules of the Indiana State Police Department, to wit:


1. On or about January 14, 2016, Senior Trooper Hamilton was insubordinate when he asked Wendy Pyle if she had a church that she attended, during a traffic stop, after he was directed by Captain Burke on November 10, 2014 that while he was conducting his duties as an Indiana State Police Trooper, he was not to inquire, question, solicit or handout anything related to religion, in violation of Regulation 7, Section 7-3(4).
2. On or about January 14, 2016, Senior Trooper Hamilton was insubordinate when he invited Wendy Pyle to attend his church and told her where the church was located, during a traffic stop, after he was directed by Captain Burke on November 10, 2014 that while he was conducting his duties as an Indiana State Police Trooper, he was not to inquire, question, solicit or handout anything related to religion, in violation of Regulation 7, Section 7-3(4).
3. On or about January 14, 2016, Senior Trooper Hamilton was insubordinate when he asked Wendy Pyle if she was saved, during a traffic stop, after he was directed by Captain Burke on November 10, 2014 that while he was conducting his duties as an Indiana State Police Trooper, he was not to inquire, question, solicit or handout anything related to religion, in violation of Regulation 7, Section 7-3(4).

Senior Trooper Hamilton was afforded an appearance before the Superintendent as provided by Indiana Code Section 10-11-2-5. After reviewing the evidence submitted to Colonel French, and upon the recommendation of Colonel French, it is my finding that the evidence does substantiate charges 1, 2 and 3.

IT IS THEREFORE ORDERED:

1. That Senior Trooper Hamilton is dismissed from the Indiana State Police Department effective Friday April 8, 2016.
2. That Lieutenant Dujmovich pick up and inventory any and all Departmental property in the possession of Senior Trooper Hamilton.
3. That proper entries be made in payroll, personnel, and other records of the Department to carry out this order.

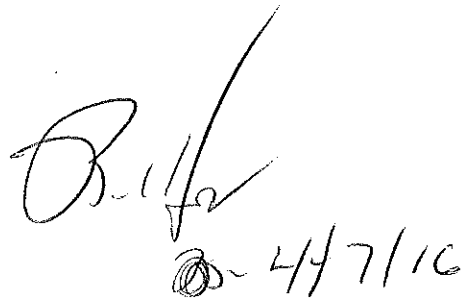
If you wish to appeal this disciplinary action, Section 15 of the Indiana State Police Act, codified at IC 10-11-2-15, prescribes the necessary procedure to follow to file an appeal with the Indiana State Police Board. An appeal must be made within fifteen (15) days of receipt of this order.



Douglas G. Carter, Superintendent
Indiana State Police Department

Date: 4/7/2016

cc: Colonel French
Lieutenant Colonel Turner
Major Miller-Cronk
Major Price
Captain Burke
Lieutenant Dujmovich



4/7/16

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