

## EMPLOYEE COUNSELING FORM

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| <u>Brian L. Hamilton</u><br>Person Counseled | <u>7288</u><br>PE Number | <u>Pendleton, District 51</u><br>Assigned to (District, Section)                                     |
| <u>8/29/2014</u><br>Date                     | <u>5:15 PM</u><br>Time   | <u>Base 1 &amp; 1.70 - SHEL STATION</u><br>Location of Counseling Session                            |
| <u>Thomas Dujmovich</u><br>Counselor         | <u>6334</u><br>PE Number | <u>Pendleton, District 51</u><br>Assigned to (District, Section)                                     |
| <u>08/09/2014</u><br>Date                    | <u>6:02 PM</u><br>Time   | <u>US27 / Clifton Rd, Union County</u><br>Location of Behavior/Action that Precipitated this Session |

### Specific Behavior/Action Under Discussion:

On 8/9/2014 at 6:02 PM, S/Trp Hamilton initiated a traffic stop involving Ms. Ellen Bogan. After completing the traffic stop in which a warning was issued, S/Trp Hamilton inquired into the religious beliefs of Ms. Bogan. In addition to this verbal dialogue, S/Trp Hamilton provided Ms. Bogan with a religious pamphlet.

### Specific Behavior or Department Standard Which is Expected:

During the course of his official duties, S/Trp Hamilton will not question others regarding their religious beliefs nor provide religious pamphlets or similar advertisements.

### Statement of Agreement/Commitment of Parties:

S/Trp Hamilton will allow the Lemon Test Supreme Court decision to guide his actions in regards to his interactions with the public regarding religious beliefs. A copy of the Lemon Test has been provided to S/Trp Hamilton at the time of this counseling session.

TC M. D. C. 8/29/14  
Signature, Date (Supervisor)

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Signature, Date (Witness, if any, to this session)

[Signature]  
Signature, Date (Subordinate)

Lemon Test Supreme Court decision from 1971  
References (Case, Incident, S.O.P., Rule, Complaint Letters, Intelligence Number, Inspection Form, Activity Period, etc.)